

Fundamentals of Workers' Compensation

Pittsburgh, PA - July 21, 2015

Early Registration
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Continuing Education Credit:

- PA CLE 6.5 including 1.0 ethics
 - PA Insurance 8.0
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 - HR Certification Institute 6.75
 - ABIH 6.5
 - CSP 0.6
 - PACE 8.0
- CRCC, CDMS & CCMC 6.5
See inside for details.

PRESENTED BY:

- Paul G. Mayer Jr., *Friday & Cox LLC*
- Dennis A. Liotta, *Edgar Snyder & Associates*
- Charles G. Brown, *Dickie, McCamey & Chilcote, P.C.*
- Cynthia M. Porta-Clark, *Law Offices of Porta-Clark + Ward, LLC*
- Joseph C. Romano, *Burns White LLC*
- Christopher L. Wildfire, *Margolis Edelstein*

(See complete biographies inside)



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Fundamentals of Workers' Compensation

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AGENDA

- I. State Case Law, Legislative Update, and Overview**
 - A. State case law and legislative update
 - B. Basic definitions and concepts
 1. Who is a covered worker? Does illegal status preclude coverage?
 2. Definitions of injury and disability
 3. Benefits available, including most recent changes
 4. Distinction between occupational disease and injury claims
 5. Specific occupational diseases
- II. The Workers' Compensation Claim**
 - A. Who are the parties? What are their roles and interests?
 - B. Handling the workers' compensation claim
 1. Setting up the file
 2. The initial interview
 3. Evaluation of the claimant by a doctor
 4. When to accept or deny a claim
 5. Instituting litigation
 - C. Defenses to workers' compensation claim
 - D. Preparation and presentation of medical proof to establish or refute claims
 - E. Settlement implication, lump sum/without present value commutation
 - F. The impact of subrogation
- III. Interplay Between Benefits**
 - A. WC, FMLA, ADA; federal and state
 - B. Medicare set-aside and Social Security offset
- IV. Temporary Benefits: Partial and Total**
 - A. Loss of earning power benefits: temporary partial disability benefits
 - B. Time loss: temporary total disability benefits
 - C. Earning power assessments and labor market surveys
 - D. Vocational rehabilitation and medical versus vocational time loss
- V. Permanent Disability and the Work Injury from the Employer Perspective**
 - A. Permanent Partial Disability
 1. Maximum Medical Improvement
 2. Impairment Rating Evaluations
 - B. Work injury from employer perspective
 1. Considerations prior to a work injury
 2. Post work injury actions
 3. Returning the injured worker to work
 4. Terminating the injured worker
- VI. Ethical Considerations in Workers' Compensation**
- VII. The Mediation Process and Evaluating Claims for Settlement**

DETAILS

DATE: Tuesday, July 21, 2015
REGISTRATION: 8:00 a.m.
PRESENTATIONS: 8:30 a.m. - 4:30 p.m.
LUNCH: 12:00 - 1:00 p.m.
Lunch is on your own

LOCATION:

Crowne Plaza Pittsburgh South
164 Fort Couch Road
Pittsburgh, PA 15241
412-833-5300
Map available online

WHO SHOULD ATTEND

- Human Resource Professionals
- Rehabilitation Specialists
- Workers' Compensation Administrators
- Payroll Professionals
- Business Owners
- Risk Managers and Insurance Claims
- Case Managers
- Disability Management Specialists
- Attorneys:
 - Workers' Compensation
 - Personal Injury
 - Insurance
 - Civil Practice
 - Employment & Labor
 - Sole Practitioners
 - General Practice

SUMMARY

Workers' compensation can be a dynamic and volatile field, with frequently changing regulations and intricately interwoven benefits. This seminar will provide cutting edge information and strategies to help you navigate the workers' compensation process, from filing and defending claims to the impact of subrogation. Presented by a faculty with a broad range of specialties and an extensive record of experience, this seminar emphasizes a practical approach to the basic principles that can save you and/or your client time, money, and a lot of aggravation. **Register today!**

Please bring your license number, ID, or other necessary information to the seminar to ensure proper reporting of continuing education credit.

CONTINUING EDUCATION CREDIT

PA CLE

This seminar has been **approved** by the **Pennsylvania CLE Board** for **6.5 credit hours** including **1.0 hour of ethics**. SES is a PACLE Accredited Provider.

PA Insurance

This seminar has been **approved** by the **Pennsylvania Department of Insurance** for **8.0 continuing education credit hours**.

OH CLE

This course has been **approved** by the **Supreme Court of Ohio Commission on CLE** for **6.75 total CLE credit hours**, including **1.0 hour of Professional Conduct**.

WV CLE

This program has been **approved** by the **West Virginia State Bar** for **8.0 general credit hours**, including **1.2 hours of ethics**, under the West Virginia Rules for MCLE.

ABIH

ABIH has previously awarded CM credit for this event. The current event contains **6.5 hours** which can be claimed for **CM credit**.

CSP Point

This course may qualify for **0.6 points** for **Certified Safety Professionals (CSP)**.

CRCC CDMS CCMC

This seminar has been **approved** by the **Commission on Rehabilitation Counselor Certification (CRCC)**, the **Certification of Disability Management Specialists Commission (CDMS)**, and the **Case Manager Commission (CCMC)** for **6.5 clock hours**.

PACE

This seminar satisfies requirements for up to **8.0 hours** of **PACE Recertification credit** for **CLU, RHU, REBC, CLF and ChFC**.



This seminar has been **approved** for **6.75 general recertification credit hours** toward the **PHR, SPHR, and GPHR** recertification through the **HR Certification Institute**. For more information about Human Resource certification or recertification, please visit www.hrci.org.

Other continuing education credit may be available. Please **contact Sterling** to inquire.

MEET THE FACULTY

PAUL G. MAYER Jr., of Friday & Cox LLC, has practiced in personal injury, workers' compensation, and Social Security disability cases for the last twenty-nine years. Mr. Mayer has tried or settled hundreds of cases involving injuries as a result of auto accidents, slip and falls, and defective products or buildings. He is a member of the Million Dollar Advocates Forum, having obtained a verdict, award, or settlement in the amount of one million dollars or more. Mr. Mayer represents disabled individuals who are applying for or have been denied SSD or SSI benefits as well as injured workers who have been denied benefits or medical care in workers' compensation claims. He is a member of the Allegheny County Bar Association, the Pennsylvania Bar Association, the National Organization of Social Security Claimants' Representatives, the Western Pennsylvania Trial Lawyers Association, and the Pennsylvania Association for Justice. Mr. Mayer frequently lectures at continuing legal education seminars for attorneys. Mr. Mayer earned his B.A. at the University of Dayton and his J.D. at Villanova University School of Law.

DENNIS A. LIOTTA, a partner of Edgar Snyder & Associates, manages the firm's workers' compensation and Social Security disability departments. For over twenty years, Mr. Liotta has helped thousands of injured workers and people with disabilities receive the benefits they deserve. Mr. Liotta has been selected for inclusion in *Best Lawyers® in America* as well as *Pennsylvania Super Lawyers®*, and he was honored as a "Top 100 Trial Lawyer" by *The National Trial Lawyers*. He has published articles and presented at professional education programs on workers' compensation and Social Security disability benefits. Mr. Liotta is a member of the Western Pennsylvania Trial Lawyers Association, the Pennsylvania Association for Justice, the Allegheny County Bar Association, the Pennsylvania Bar Association, the American Bar Association, the American Association for Justice, and the National Organization of Social Security Claimants' Representatives. Mr. Liotta earned his B.A. at Duquesne University and his J.D. at the Duquesne University School of Law. He has also completed numerous advanced education training classes in workers' compensation and Social Security disability.

CHARLES G. BROWN, a shareholder of Dickie, McCamey & Chilcote, P.C. and chair of the firm's workers' compensation group and Medicare compliance group, handles cases for employers, workers' compensation insurance carriers, and third-party administrators, including Medicare set aside compliance matters for workers' compensation and liability claims. He frequently lectures on issues related to work place injuries. Mr. Brown is a member of the Pennsylvania Bar Association, the National Council for Self Insureds, the Pennsylvania Self-Insurers' Association, the Allegheny County Bar Association, and the American Bar Association. He has been listed in *Best Lawyers® in America* since 2001 and *Pennsylvania Super Lawyers®* several times since 2005. Mr. Brown earned his B.A. at Franklin & Marshall College and his J.D. at Duquesne University School of Law.

CYNTHIA M. PORTA-CLARK, a partner of the Law Offices of Porta-Clark + Ward, LLC, concentrates her practice in workers' compensation, personal injury, and social security claims. Ms. Porta-Clark has successfully litigated cases throughout Western Pennsylvania and West Virginia. She is a member of the Allegheny County Bar Association, the West Virginia State Bar, and the Pennsylvania Association for Justice. Ms. Porta-Clark has been elected as a Rising Star® since 2006 and a Pennsylvania Super Lawyer® since 2014. Ms. Porta-Clark received her B.S. from Dickinson College and her J.D. from the University of Pittsburgh School of Law.

JOSEPH C. ROMANO, of Burns White LLC, is an attorney in the firm's Workers' Compensation Group, focusing on the defense of employers, third-party administrators, and insurance companies in Pennsylvania. In his practice, Mr. Romano has represented employers ranging from small businesses to Fortune 500 companies in numerous industries, including health care, construction, mining, and oil and gas. A frequent speaker, he has lectured on various issues facing employers and insurers as the result of work-related injuries. Mr. Romano received his B.A. from Washington & Jefferson College and his J.D., *magna cum laude*, from Duquesne University School of Law. During law school, he was a member of the *Duquesne Law Review* and the *Duquesne Business Law Journal*.

CHRISTOPHER L. WILDFIRE, a partner of Margolis Edelstein, has defended employers, insurers, and third-party administrators in workers' compensation litigation in Western Pennsylvania throughout his career. His experience has included the defense of federal black lung cases, claims of occupationally induced cardiopulmonary disease, disorders allegedly caused by chemical and other toxic exposures, traumatic injuries, psychoses from allegations of work-related stress, hearing loss, and Longshore and Harbor Workers' Compensation Act cases. Mr. Wildfire has represented employers before every workers' compensation court in the state, including the Appeal Board, the Commonwealth Court, and the Supreme Court. He also represented clients before the Benefits Review Board, the U.S. Court of Appeals for the Third Circuit, and the U.S. Labor Department's Office of Administrative Law Judges. Mr. Wildfire is a frequent speaker on medicolegal topics, and is a member of the Allegheny County Bar Association and past chair of their Workers' Compensation Section. Mr. Wildfire received his B.A. from Dickinson College and his J.D. from the George Washington University National Law Center.

Fundamentals of Workers' Compensation Pittsburgh, PA - July 21, 2015

Registration Fee: (includes manual)

- \$339 per person
- \$329 per person for 2 or more
- \$309 per person **if paid by June 9th**

Reference Materials:

- Add audio to your registration for \$157*
- Manual only \$95*
- Audio only \$257*
- Audio/manual package \$347*

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COMPREHENSIVE EMPLOYMENT LAW - Seminar # 14PA11274

Hiring Strategies and Decisions; Hot Topics in Wage and Hour Compliance; ADA and FMLA Updates and Considerations; Technology in the Workplace: Complications and Considerations; Harassment and Discrimination in the Workplace; Employee Discipline and Termination

PRESENTED BY:

Keith E. Kendall with Scaringi & Scaringi, P.C.; Christopher P. Gerber with Siana, Bellwoar & McAndrew, LLP; Gregory E. Monskie with BennLawFirm; Joseph C. Korsak with The Mazza Law Group, P.C.; Zachary E. Nahass with CGA Law Firm; and Richard C. Seneca with Seneca Law

Audio & Manual Set \$155 **Audio only \$95** **Manual only \$75**

WORKERS' COMPENSATION LAW AND PRACTICE - Seminar # 14PA11301

General Principles of Workers' Compensation In the Course of and Arising Out of Employment; Workers' Compensation Issues; The Interplay of Work Injuries and Third Party Claims; Settlements and Return to Work Issues; Legislative and Case Law Update; Ethical & Professional Behavior

PRESENTED BY:

Ross J. Ventre II with Weber Gallagher Simpson Stapleton Fires & Newby LLP; Charles L. Consagra with Needle, Goldenziel, Pascale & Consagra, P.C.; John C. Mascelli with Mascelli & Paterson; Jennifer Timmeney Callahan with Marshall Dennehey Warner Coleman & Goggin, P.C.; Ross A. Carrozza with Marshall Dennehey Warner Coleman & Goggin, P.C.; and Edwin A. Abrahamsen, Jr. with Abrahamsen, Conaboy & Abrahamsen, P.C.

Audio & Manual Set \$155 **Audio only \$95** **Manual only \$75**

Seminar # 15PA07191

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- **Mail:** Sterling Education Services
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Eau Claire, WI 54702
- **Phone:** 715-855-0498
- **Fax:** 715-835-5132

WALK-INS

Walk-ins are welcome and payment is required at the door when registering. Materials will be available for walk-ins on a first-come first-served basis. **Please call ahead to confirm the schedule.**

CANCELLATIONS

Substitutions or transfers to a future Sterling seminar are welcome anytime up to the day of the seminar.

If you cancel 3 or more business days before the seminar you may:

- 1) transfer your registration to another seminar,
- 2) receive the audio and manual package, or
- 3) receive a refund minus a \$25 service charge.

PLEASE NOTE: If you do not attend and do not cancel as described above you are not entitled to a refund.

REFERENCE MATERIALS

SEMINAR MANUAL:

The faculty has prepared a substantial reference work to accompany their presentation. This manual will serve as a valuable tool for future reference. Each attendee will receive a manual upon checking in at the seminar site; the price is included in the registration fee.

AUDIO RECORDING:

This seminar will be recorded live and the audio recording and/or a reference manual is available for purchase separately or in conjunction with registration. Self-study credit may be available by purchasing the audio and manual package (varies by location). **Please call for details.**

UPCOMING SEMINARS

- **Workers' Compensation: The Essentials**
Lancaster, PA - July 15, 2015
- **Employment Law: Beyond the Basics**
Lancaster, PA - July 16, 2015
Philadelphia, PA - July 22, 2015
Scranton, PA - August 4, 2015
- **Fundamentals of Employment Law**
Harrisburg, PA - July 1, 2015
- **Personal Injury Law**
Philadelphia, PA - July 14, 2015
- **Landlord-Tenant Law: Leases, Evictions, Litigation & Settlements**
Pittsburgh, PA - August 13, 2015

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